Tanner, Inc. Wire and Cable Specialists

APPLICATION FOR EMPLOYMENT

<u>Tanner, Inc. Wire and Cable Specialists</u>, An Equal Opportunity Employer. If applicable to Company, reasonable accommodation under the Americans with Disabilities Act will be provided as required by law.

Last Name	First Nam	e	Middle Initi		al		Social Security Number:	
Street Address	City/State		Zip Code				Phone Number:	
If hired, can you provide evidence of legal eligibility to work in the U.S.?				Any offer of employment is conditioned upon completing form I-9 and providing the appropriate documents for identity and work authorization.				
Position Desired:	Wage/Sala	e/Salary Desired:			Full Time? Part Time?			
Have you ever been convicted of a felony, a misdemeanor involving any violent act, to or possession of a weapon, or act of dishonesty for which the record has not be sealed or expunged, or do you have such a case pending?			If yes,	when?		If yes,	where?	
Date you can begin work?	Are you 18 years of age or older?				If under 18 years of age, you will be required to submit a birth certificate or work certificate as required by Ohio or federal law.			
Have you, or any person or entity with whom you have been associated with, filed for bankruptcy, been declared bankrupt or insolvent or been the subject of any receivership proceedings within the last 7 years? Yes No If Yes, please provide full details, including dates, places, amounts involved and disposition:								
Name of high school attended:		City & State			Grad	luate?	GED?	
Name of college or technical school:		City & State			Grad	luate?	Degree?	Major:
Are you presently enrolled in school? If yes, give no			name &	name & address of school and expected degree date:				
List any job-related skills or accomplishments, including military service:								

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- Your Availability For Work -									
	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday		
From:									
To:									
Total hours per week you are			Do you have any special requests or needs for a work schedule?						
available to work:									
- Give Three References That Are Not Former Employers Who We May Contact -									
Name an	a Occupation	HOW	How do you know them, and for how long?			Phone	Number		

Your Employment History

List names of employers with present or last employer listed first. Please note if we may not contact your present employer until after you are offered a position.

Name of Employer:	Job Title:	
	Duties:	
Address:	Dates of Employment:	
	From:	Го:
City, State, Zip Code	Hourly pay or salary:	
-	Starting pay:	Ending pay:
Supervisor:	Reason for Leaving:	
Telephone:		
Name of Employer:	Job Title:	
_ `	Duties:	
Address:	Dates of Employment:	
	From:	To:
City, State, Zip Code	Hourly pay or salary:	
-	Starting pay:	Ending pay:
Supervisor:	Reason for Leaving:	
Telephone:		
Name of Employer:	Job Title:	
	Duties:	
Address:	Dates of Employment:	
	From:	To:
City, State, Zip Code	Hourly pay or salary:	
	Starting pay:	Ending pay:
Supervisor:	Reason for Leaving:	
Telephone:		

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CAREFULLY READ EACH STATEMENT BEFORE SIGNING AT THE BOTTOM

I certify that all of the information provided in this employment application are true and complete to the best of my knowledge, and I authorize investigation of all statements contained in this application, including a criminal background and credit history check. I understand that any false or incomplete information may disqualify me from further consideration for employment and may result in my immediate discharge if discovered at a later date.

I understand and acknowledge that unless otherwise defined by applicable law or written agreement with <u>Tanner, Inc. Wire and Cable Specialists</u>, any employment relationship with the <u>Tanner, Inc. Wire and Cable Specialists</u> is considered "employment at will." This means the Employee may resign at any time and the Employer may discharge the Employee at any time, with or without cause, and with or without advance notice.

I authorize the investigation of any or all statements contained in this application and also authorize any person, school, current employer, past employers, and other organizations to provide information concerning my previous employment and other relevant information that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I have read, understand, and agree to the above statements.	
Signature:	Date:

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